

TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED

SECRETARIAT BRANCH,
N.P.K.R.R. MAALIGAI,
144, ANNA SALAI,
CHENNAI – 2.

Memorandum No.57518/ A3/A31/2013–1, Dated: 3-2-2014.

Sub: Establishment - TANGEDCO - Revision of Wages from 1.12.2007 – Permitting employees to exercise revised option to come over to the revised scales of pay 2009 – Orders – Issued.

Ref: 1) (Per) B.P. (Ch) No.223 (SB) Dated: 21.11.2009.

2) (Per) B.P. (Ch) No.224 (SB) Dated: 21.11.2009.

3) G.O.Ms.240 Finance (Pay cell) Department,
Dated: 22.7.2013.

4) Government Letter No.42514/Finance
(BPE)/2013, Dated: 6.8.2013.

According to Regulation 8 (2) of the Tamil Nadu Electricity Board Revised Scales of Pay (Workmen) Regulation 2009/Tamil Nadu Electricity Board Revised Scales of Pay (Officers) Regulations 2009, ordered in the Board's Proceedings first and second cited, option to come over to revised scales of pay should be exercised by the Workmen/Officers within three months from the date of issue of the said orders and the option once exercised would be final.

2) It has been represented by the Unions/Associations that the time limit already permitted for exercising option to come over to the revised scales of pay is too short and that due to belated understanding of the implications of the orders, some of the employees have exercised option erroneously. The Unions have also represented to allow revised option as allowed by the Government in the reference third and fourth cited. This request has been examined.

3) After careful consideration, the following orders are issued:-

- i. The Workmen/Officers who desire to revise their earlier option already exercised by them, as per the Board's Proceedings first and second cited, effective from 1.12.2007, be permitted to exercise revised option upto 31.3.2014.
- ii. It is also hereby ordered that if the total arrears already paid due to fixation in the Revised scale of pay 2009 as per original option is more than the arrears payable under revised option, the pay fixing authorities may

inform the individual to remit the excess amount (difference) to be recovered from him. After the difference of excess amount was remitted by the individual, the pay drawing officer shall claim the revised pay admissible to the employees as per the revised option.

- iii. If the total arrears already paid due to fixation of pay in the Revised scale of pay 2009 as per the original option is less than the arrears payable under revised option, the pay drawing officer shall claim the Revised pay admissible duly adjusting the amount already paid.
- iv. If no arrear is payable to the individual under revised option, the individual shall remit the entire amount in one lumpsum so as to avail the benefit of revised option. If the individual could not remit the entire arrears in one lumpsum, the revised option shall not be acted upon and the pay already fixed based on his earlier option shall be allowed to stand and the individual may be informed accordingly.

4) The revised option once exercised shall be final. If no revised option is exercised within the time limit specified in para-3 (i) above, pay fixation allowed with reference to the original option will stand.

5) The Chief Engineers / Chief Financial Controllers / Superintending Engineers / Deputy Secretaries/ Chief Internal Audit Officer and other Officers will arrange to display the copy of this Memo. conspicuously in the notice Board of the Offices under their control.

6) The receipt of this Memo. should be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

S. CHINNARAJALU
SECRETARY.

To
All Chief Engineers.
The Chief Financial Controller/General & Revenue/
Accounts Branch/Chennai-2.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.

Copy to:

The Chairman cum Managing Director's Table.
The Director General of Police/Vigilance.
The Managing Director/TANTRANSCO (Addl. Charge).
All Directors/TANGEDCO and TANTRANSCO.
The Secretary/TANGEDCO/Chennai-2.
The Legal Adviser.
The Executive Assistant /Chairman cum Managing Director's office.
The Industrial Relations Adviser/TANGEDCO.
The Chief Medical Officer/Dispensary/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Industrial Relations Officer/TANGEDCO.
The Director, Computer Centre.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).
All Officers/Sections/Cells in the Secretariat Branch .
Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts & Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
All other signatory Unions.

// TRUE COPY // FORWARDED // BY ORDER //

A. Jagadevan Alamed Raju

SECTION OFFICER. 3/2/14

[Signature]
3/2/14